

County Executive's Newsletter to the County Commission

Roane County Government



"The Focus: Management Tools of the County Executive's Office"

Throughout the last four years, our office has informed the commission of the various management tools we were using to help us make better decisions together.

We use a **Five-Point Star Approach** of identifying the top five items which we think should have our main focus and attention. We also use **Executive Summaries, position papers** and even this **newsletter** to help us understand, identify and solve issues, opportunities and challenges before us. The **county website** is also a valuable tool in the county's decision making process.

I am pleased, though not so sure about our staff, to add another management tool to the process. We will be conducting a department or function review which we are currently calling **"The Focus"** to outline operational and investment/service improvements from the current and long term prospective.

As commission begins having committee meetings and workshops, we hope to have for your consideration a new tool **"The Focus"** to help all of us make better decisions.

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October 2014

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YOU ARE INVITED

To attend the Eighth Annual

FOUNDERS' DAY

THURSDAY, NOVEMBER 6, 2014

6:00 pm

In the Circuit Courtroom

2nd floor of Roane County Courthouse

If your actions inspire others to dream more, learn more, do more and become more, you are a leader.

~John Quincy Adams



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Employee Consideration

Upcoming Holidays

Nov. 4th– State Election

Nov. 11th– Veterans' Day

Nov. 27th & 28th–
Thanksgiving Holiday

Dec. 24th, 25th & 26th–
Christmas Holiday

Take advantage of every opportunity to practice your communication skills so that when important occasions arise, you will have the gift, the style, the sharpness, the clarity, and the emotions to affect other people.

~John Rohn

What Annual Enrollment Means to You by Jennifer Bolling (717-4109)

As we approach our annual open enrollment period for our health insurance, I would like to devote some additional time to discuss this very important topic. Few things can be of more impact to your family than quality health insurance. It's also a very significant investment, both for you and the County. As such, it's my goal to ensure that you have the most comprehensive information possible to make informed decisions for you and your family.

As I mentioned last month, AETP (annual enrollment transfer period) runs from October 1 to November 1, 2014. Any changes made in coverage become effective on the January 1.

During this time you can:

- * Change your health insurance options:
- * Choose either the Partnership, Standard or Limited PPO.
- * Change health insurance carrier — either BlueCross BlueShield of Tennessee or Cigna.
- * Enroll in or cancel health insurance for yourself or your eligible dependents.
- * Enroll in, cancel, or transfer between vision options which are basic and expanded.
- * Change vision premium levels.

If you are happy with the health and vision coverage you have now, simply do nothing and your policy will remain just as it is. If, however you wish to make changes in any of the areas I outlined above, you must do so online using the employee self-service (ESS) in Edison. Instructions on how to use ESS are available in the packet you will

receive and, of course, I will be happy to go over this with you at any time. Your User ID and a temporary password will be mailed to your home address. If you have not received this by October 1st or are having trouble logging in, please call Benefits Administration at 1-800-253-9981, and select option 3.

There are also some significant changes for 2015, which we all need to be aware of. On the positive side, health insurance premiums will NOT increase in 2015 and the total in-network out-of-pocket maximum WILL BE LESS. However, Vision premiums will increase by 2.4%.

The 2015 Partnership PPO Requirements for employees who have been on the partnership previously have changed as well. You will not be required to complete a biometric screening. You need only to do the online Healthways Well Being Assessment before March 15, 2015. IF however you receive a health coaching call you must ACTIVELY participate in the coaching process and, at this point, you may be required to do a biometric screening at your physician's office. In addition, tobacco users must participate in a tobacco cessation program. Finally you must keep your contact information updated.

I would like to urge you not to wait until the last minute. All changes must be entered into the system by 11:59 P.M. November 1st. NO EXCEPTIONS! If you miss this deadline, you won't be able to make any changes until October, 2015. Please complete your ESS as soon as possible and, as always, do not hesitate to contact me at 717-4109.

Did You Know About . . . Chief Hailstorm?

By Robert Bailey, Roane County Historian

Jarrette Talmadge Van Noy “Chief Hailstorm” was born 21 Dec 1891 in Rockwood, Roane County, to Henderson and Sarah (Edmondson) Van Noy. He married 24 Sep 1921 in Zurich, Switzerland, Maria Emma Alvine Tewes (born 15 Oct 1899 in Wincherington, District of Palzen, Prussia).

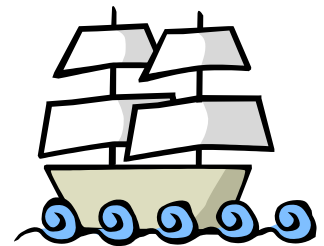
When he assumed the name of “Chief Hailstorm” is not known. On the marriage record he states that his occupation was “Artist, Cherokee Indian Chief of Rockwood”. The only problem with this was that there was no Cherokee Tribe in Rockwood at this time. The Cherokee Indians that had lived in Roane County, were first removed to Alabama, and then were

removed to Arkansas and Oklahoma during the Trail of Tears.

He started out with Buffalo Bill and was in movies with Tom Mix in 1914 and 1915. His most well-known part was in a western movie called “The New Medicine Man.” In passport applications in the 1920s to Japan, and European Countries, he listed that he performed theatrical work.

His niece, Billie Van Noy Olinger of Rockwood, taught at Campbell High School, the only black high school in Roane County. “Chief Hailstorm” died in 1976 and was buried in the Forest Lawn Memorial Park, Glendale, California.

The Roane County
 Courthouse
 Business Offices and
 Courts
will be open on
October 13, 2014
 and
 Commission will
 meet that night
 In regular
 meeting



Leadership Roane County 2015

The 2015 Leadership Roane County class will hold their first session on October 8th at Roane County Park. A “Get to Know Leadership” social will be from 5-7 p.m. at Shelter 2. All alumni are welcome to come by and enjoy supper and meet the new class.

Leadership Roane County Class of 2015



Mike Beard
 Nikki Bradley
 Michaela Butler
 Marilyn Calfee
 Diane Cox
 Todd Fisher
 Susan Howell
 Dina Jackson
 Teresa Jackson
 Fay Jago

Russell Jenkins
 Jacob Kamer
 Cindy Lamb
 Rose Meza
 Jason Pilant
 Angela Richardson
 Matt Waters
 Jennifer Watson
 Keevin Woody
 Stephanie Wright

Congratulations to those selected to participate in this year’s class.

If you have any items of interest for the newsletter, please submit to Melanie at melanie.townsend@roanecountytn.gov by the 20th of the month.

~Ron

"The Next Ten Years"

In our September 2014 newsletter on page 5, we titled our article "The Next Ten Years." Only five areas were identified in the article with 35 having been mentioned in the Commission Orientation. We thought it would be important to list the full list of items:

- Annual Budgets
- Education Funding
- Sale of Back Tax Property
- Industrial Development/Tourism
- TVA Impact \$ going away
- Reappraisal
- Building & Codes/IBC
- Ambulance Management
- Solid Waste/Recycling
- Parks & Recreation
- Sheriff/Jail Operations
- Veterans' Service Office
- Fire Services
- Commission committees, boards, elected officials
- IT/Communications
- Capital Items
- Debt Management
- PILOT
- Sales Tax referendum
- Dental cost
- Retirement
- Health insurance
- Personnel Department
- County-wide Personnel Policy
- Ambulance/Highway Building
- Jail overcrowding/expansion
- New OES building due to jail expansion
- School construction
- Courthouse service access
- Road system— bridges
- Voting machines
- All-weather recreation facility
- Cable TV/Internet connection
- Metro government
- Community re-branding
- Public housing issues

I would encourage the commission, as you begin the committee appointment process, that the representative committees review this list to assist in establishing the committees, commission work shops and commission agendas.

Our office will be preparing presentations on various of these agenda items for your committee consideration.

Five-Point Star Management Update

Five Point Star Management Items:

- ◇ Implementation of 2014/15 Capital
- ◇ Industrial/Economic Development
- ◇ Commission Orientation program
- ◇ Department Review- "The Focus"
- ◇ Capital Planning



As we begin the new fiscal year and a new term in office, we are reviewing and updating our five star management points. We are dropping the 2015 Budget as it has been adopted along with the Implementation of the 2013/14 Capital Budget. We are adding the 2014/15 Capital Budget along with an intensive study of the long term capital planning program. We will be suspending the recreation/tourism and solid waste/recycling focus points to add Departmental review "The Focus" and Commission Orientation program which encompasses many functions of the county government operations.

"Changing Government through Research, Study and Analysis"

Budget “Fall Out”

Thank you to all our elected officials, department heads, and appointed officials for not spending all your budgets. We have talked in other articles about the “fall out” in our budget where money has been appropriated but goes unspent. The Accounts and Budgets Department calculates a “fall out” on a per fund basis and we consider this calculation in the adoption of the county budget.

Here is the theory behind calculating “fall out.” First, it is illegal to spend more than your budget. Second, it is impossible to spend exactly 100%. Thirdly, the government should spend what is needed to deliver their required services but not spend the money just because it has been budgeted. Finally, if the county had to have enough revenue to support the budget, without

the “fall out” provision, a tax increase would be needed and each year we would be adding money to our reserves.

For elected officials and department heads that have their own accounting fund, any funds not spent remains in that fund for their use in future years and projects.

Actual 2014 Financial Activity:

Highway revenue actual to budget was 99.6%, thus revenues were short only \$15,883. Highway expenditures were at 88.11% of budgeted amount, thus \$513,907 unspent. The actual impact on operations was a positive \$400,000+. This positive operations impact offset a \$600,000 capital investment transfer which means reserves were only reduced approximately \$200,000. Way to go Highway Department!

The General Fund has many officials and department heads that must manage together.

General Fund revenue was 97.8% of budget, or \$361,000 short; while, expenditures were 88.99%, or \$1,935,519 unspent. The actual impact on operations was a positive \$75,977 after a capital investment transfer of \$800,000. The Sheriff Department and Jail is largest of the General Fund budgets and had the largest unspent expenditures at \$551,000. Thank you Sheriff's Department for your fiscal responsibility!

All this is to say, the budget process and calculated “fall out” are working. “Good job” elected officials and department heads and “thank you” for not spending funds just to use your budget. Looking forward to another good year. Happy budgeting!

Highway Department Update by Brian Matthews

The Roane County Highway Department has been very busy paving and resurfacing on county roads. The week of September 22nd, an unsafe bridge on Lawnville Road in front of the Lawnville Church of Christ was replaced. The department personnel worked diligently to quickly replace the old, damaged bridge while traffic along the busy road was diverted. The inconvenience to the public was kept to a minimum with only 3 days needed to complete the work. Drivers on Lawnville will be thankful for the wider driving surface.

The Highway Department hosted 2 Litter Free events in September. The first event took place at the Rockwood v. Harri-man football game. The Highway Department was proud to be a part of the 95th meeting between these two schools. The second event was at the Midway v. Tellico Plains football game.

The Highway Department is busy planning our next countywide community cleanup day. If you are interested in hosting a litter free event or would like more information about our litter free programs, give them a call at 882-9782.

Roane County Government

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Phone: 865-376-5578
Fax: 865-717-4215

Check out more information on our website:

www.roanecountytn.gov

Follow us on Facebook:

Roane County Government

UPCOMING MEETINGS AND EVENTS

Date	Meeting	Location	Time
October 2nd	Cmte on Cmtes	CR	4:00 pm
October 9th	ERB	CCR	6:00 pm
October 13th	Commission	QCR	7:00 pm
October 21st	Fire Board	QCR	6:00 pm
October 22nd	Planning Commission	QCR	7:00 pm
October 28th	Public Utility Board	Waste Water Plant	5:30 pm
November 6th	Founders' Day	CCR	6:00 pm



SATURDAY, OCT 4TH

10 AM - 4 PM

www.rockwoodfallfestival.com



Hauntings of
Historic
Harriman

Tours leave from
Walden Street in
Front of the Library

Friday & Saturday October 3 & 4
Tours start 8:30pm and leave every
15 minutes.
Last tour on Friday at 11:00pm
Last tour on Saturday at 10:00pm

Tickets are \$10 and are available at
Rocky Top General Store, Red Door
Antiquities in Harriman and at the gate
through the tour date.

This is a walking tour and *due* to the
nature of the stories is not
recommended for children under 10

www.cornstalkheights.com



KINGSTON COUNTRY FAIR

First Saturday in October 10/04/14
10:00am - 5:00pm
Fort Southwest Point - 1226 S. Kentucky St. Kingston, TN
Crafters, Car Show, 4-H Shows
Children's Activities, Games, Contests,
Live Music, Food, & Door Prizes!

Where Does Roane County United Way Spend My Donations?

Roane County United Way's mission statement states, "RCUW mobilizes the caring power of our community to create long-lasting change that improves people's lives, and to provide for the basic human needs of those needing assistance. RCUW accomplishes this mission through three areas of community investment:

Community Impact

- Volunteer Income Tax Assistance
- Interagency Council
- Community Initiative Grants
- Roane County Volunteer Clearinghouse

Relief

- Fire & accident response
- Gas assistance for dialysis patients
- Protection of adults and children from abuse

Rehabilitation & Development

- After school programs
- Financial education
- Transitional support to self-sufficiency
- Education &/or improving job skills

For more information on RCUW and full listing of partner descriptions, please visit www.unitedwayroane.org

October Sky Festival

Arrowhead Park
October 18th
9 am - 4 pm

Rocket Boys Rodtoberfest Car Show
Arts & Crafts Vendors, Bluegrass,
Gospel & Country Music, Brochured
Walking Tour, Games & Food



United Way of Roane County
Serving the Needs of Roane County

LIVE UNITED United Way

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