



## Roane County Government Title VI Training Questionnaire

1. Title VI is found in the
  - a. Emancipation Proclamation
  - b. Bill of Rights
  - c. Civil Rights Act of 1964
2. Title VI deals with discrimination based on
  - a. Race, gender or disability
  - b. Race, color or national origin
  - c. Race, age or sexual orientation
3. Title IX of the Educational Amendments of 1972
  - a. Prohibits discrimination based on an individual's gender.
  - b. Only applies to schools.
  - c. Mandates math classes in all elementary schools.
4. Differential treatment that favors one individual, group or objective over another is called
  - a. Bias
  - b. Bigotry
  - c. Discrimination
5. Section 504 of the Rehabilitation Act of 1973 addresses individuals with
  - a. Disabilities
  - b. Limited English Proficiency
  - c. Prejudices
6. The LEP portion of Title VI requires all agencies that receive Federal funding to provide services that are accessible to persons with limited English proficiency.

T or F
7. ADA compliance is mandated for local governments even if they don't receive Federal funds.

T or F
8. Prejudice is an unfair and unreasonable opinion or feeling formed without thought or knowledge.

T or F
9. The Age Discrimination Act only applies to persons over 60 years of age.

T or F
10. All discrimination complaints must be investigated and reported to the appropriate state agency.

T or F

11. Who is considered a Limited English Proficiency person?
  - a. A person who does not read, write, speak or understand English as their primary language.
  - b. A person from the USA who cannot read.
  - c. A person from the USA who doesn't speak English well.
  - d. A person who was not born in the USA.
12. What is non-compliance?
  - a. Assuring Title VI is met.
  - b. Failure or refusal to comply with Title VI.
  - c. Putting Title VI non-discrimination language in contracts.
  - d. None of the above.
13. How does an entity evaluate LEP practices?
  - a. Identify actions already being taken and existing tools that can be used to provide meaningful services.
  - b. Inventory existing materials that have been translated into other languages
  - c. Staff awareness.
  - d. All of the above.
14. Violations of Title VI are:
  - a. When services, financial aid, opportunity or other benefits are denied qualified persons.
  - b. Denying a person opportunity to serve on a planning board which is an integral part of the program.
  - c. Treating a person differently than others.
  - d. All of the above.
15. A written complaint process should NOT include:
  - a. How to file a complaint.
  - b. Complaint must be filed within 1 week of alleged occurrence.
  - c. Complaint must be in writing and signed.
  - d. Provide appeals instructions.
16. New or current employees who administer Title VI covered programs do NOT have to be trained on Title VI compliance.

T or F
17. State of Tennessee department grant sub-recipient contracts do NOT have to contain non-discrimination language.

T or F
18. Sanctions for Title VI non-compliance are withholding payments or termination of contract.

T or F
19. In filing a Title VI complaint, it must always go to local court first.

T or F
20. Retaliation or intimidation of any kind toward a service recipient either before, during or after the complaint process is prohibited by law.

T or F