

JOB DESCRIPTION  
ROANE COUNTY SOLID WASTE & RECYCLING  
**PLASTIC PICKER**  
215 White Pine Road  
Harriman, TN 37748  
865-590-7779

**Job Summary:**

- Bay worker must have valid driver's license at all times.
- Commercial driver's license is not required but is preferred.
- Must not have any traffic violations within the past three (3) years.
- Experience with bobcat and forklift is preferred.
- Must be able to pass drug screen and background check

**Essential Job Duties:**

- Sort through #1 and #2 plastics on sorting line.
- Sort through aluminum cans on sorting line.
- Keep sorting line and floor clean.
- Assist in emptying and changing compactors boxes as need.
- Assist in scale house as needed.
- Perform outside custodial duties as needed.
- Litter pick-up inside and outside of bay area.
- Janitorial duties as needed.
- Other duties as required by Solid Waste Director.

**QUALIFICATIONS:** To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

**EDUCATION and/or EXPERIENCE:** High school diploma or general education degree (GED) and one year of responsible experience in mechanical equipment maintenance and repair. Good skill in the use of hand and power tools.

**LANGUAGE SKILLS:** Ability to read and comprehend simple instructions and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to other employees of the organization.

**REASONING ABILITY:** Apply common sense and understanding to carry out written or oral instructions. Be courteous and patient in any customer interactions.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop; kneel; crouch; or crawl; and talk; or hear. The employee is occasionally required to sit. The employee may be required to lift and/ or move more than 50 pounds.

***\*It is the responsibility of every employee to ensure that all work performed at Roane County Recycling and Solid Waste Department is done in a safe manner, following any and all safety practices and agrees to abide by OSHA standards.***